



The Five Dysfunctions of a Team: Facilitator's Guide Set

By Patrick M. Lencioni



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Based on my work with executive teams over the past ten years, I've come to the conclusion that teamwork remains the single most untapped competitive advantage for any organization. Whether you work in a corporation, a non-profit, or a small, entrepreneurial venture, finding a way to minimize politics and confusion within your organization can lead to extraordinary improvement in morale, productivity, and results.

--Patrick Lencioni

Based on the best-selling leadership fable *The Five Dysfunctions of a Team*, the new edition of this easy-to-use workbook provides participants with an opportunity to explore the pitfalls that are side-tracking their team. Beginning with a 38-item team assessment, the workbook guides participants through *The Five Dysfunctions of a Team*:

- Absence of Trust
- Fear of Conflict
- Lack of Commitment
- Avoidance of Accountability
- Inattention to Results

In addition to the standard workshop for teams, this expanded second edition features a workshop targeted toward managers and team-leaders. Perfect for off-sites and retreats or even a series of team development meetings, this workbook is an excellent team development tool. It will allow leaders to begin the process of increasing cohesiveness and productivity.



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Editorial Review

From the Back Cover

Tap into your organization's ultimate competitive advantage—teamwork

Based on his best-selling leadership fable, *The Five Dysfunctions of a Team*, Patrick Lencioni gives trainers everything needed for a high-impact, half-day, full-day, or two-day learning experience for functional teams or team leaders.

Significantly revised and improved to meet the changing needs of organizations and individuals, the second edition of the *Facilitator's Guide* includes two distinct workshops. *The Five Dysfunctions of a Team: A Workshop for Teams* helps team members improve in each of five key fundamentals: trust, conflict, commitment, accountability, and results. *The Five Dysfunctions of a Team: A Workshop for Team Leaders* provides leaders with an in-depth understanding of the model along with techniques for applying the theory to help their teams.

Ideal for off-sites and retreats or even a series of development meetings, this training package will allow teams of all types to begin the journey towards greater productivity and cohesion.

This *Facilitator's Guide Package* includes: binder (with loose-leaf pages and tabs), paper assessment, two *Participant Workbooks*, poster, a *Frequently-Asked-Questions* booklet, a flash drive containing scripts and PowerPoints for both workshops.

"The *Five Dysfunctions of a Team* is simply the best content available on teams. After implementing the products extensively within our organization, we have found Lencioni's practical approach to be invaluable."—Mike Phelan, principal, Deloitte Consulting

"Lencioni's approach to team development is refreshing—practical, extremely engaging, and not touchy-feely. I would recommend this experience to any team wanting to excel."—Vern L. Toland, managing director, Hilton Grand Vacations Company

"The *Five Dysfunctions of a Team* program not only restored the fiscal health of our company, it provided the crucial tools for us to face the economic downturn. The program has enabled us to sustain performance through creativity and teamwork and we're using it throughout our entire company."—Matt Danilowicz, CEO, Clear-Com

About the Author

Patrick M. Lencioni is founder and president of The Table Group, a management consulting firm specializing in organizational health and executive team development. As a consultant and keynote speaker, he has worked with thousands of senior executives in organizations ranging from Fortune 500 and mid-size companies to start-ups and nonprofits. Lencioni is the author of nine business books with over three million copies sold worldwide. He lives in the San Francisco Bay Area with his wife and four boys.

Users Review

From reader reviews:

Keith Smith:

What do you ponder on book? It is just for students since they are still students or that for all people in the world, the actual best subject for that? Only you can be answered for that question above. Every person has various personality and hobby for every single other. Don't to be pushed someone or something that they don't need do that. You must know how great along with important the book The Five Dysfunctions of a Team: Facilitator's Guide Set. All type of book would you see on many solutions. You can look for the internet sources or other social media.

Annette Carroll:

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Albert Hartley:

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