


# Managing Organizational Change: Process, Social Construction and Dialogue


By Muayyad Jabri



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*Managing Organisational Change* describes change as a socially constructed process, reinforced by the interactions of employees at all levels. The book emphasises the fact that change is an on-going phenomenon, not an event that will soon be over once the consultants have left, but a permanent feature of an adaptable organisation.

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#### About the Author

**Muayyad Jabri is Associate Professor at the University of New England Business School in Australia.** He holds an MSocSc from Birmingham Business School (University of Birmingham) and a PhD from Manchester Business School (University of Manchester). As a Visiting Professor in a number of universities in Europe and the People's Republic of China (1997–2001), he has developed a keen interest in the philosophy of change as inspired by the work of Merleau-Ponty, Alfred North Whitehead and Mikhail Bakhtin. Muayyad previously held teaching positions at the University of Wollongong and Manchester Business School.

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