



Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies (Organization and Management Series)

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Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies is the second major publication of GLOBE (Global Leadership and Organizational Behavior Effectiveness), a groundbreaking, large-scale project on international management research featuring contributions from nearly 18,000 middle managers from 1,000 organizations in 62 countries, perhaps the largest project of its kind ever undertaken. This volume effectively presents a complex collection of global research addressing the culture of particular countries, leadership qualities within those countries, and recommendations on how managers should conduct business in countries other than their own.

A massive effort with a cross-cultural focus and broad international appeal, this book explores:

- how leadership is conceptualized and enacted in its cultural milieu;
- quantitative data including middle manager questionnaires, unobtrusive measurement, and participant observation data;
- qualitative research from interviews, focus groups, and media analyses; and
- theoretical and methodological pitfalls that arise in the effort to develop universal management theories.

This book is a coherent and well-organized presentation of the findings of the GLOBE Project and will appeal to scholars in leadership, management, international business, cultural studies; and also to practicing managers.

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Editorial Review

Review

"Globe I was the Manhattan project linking culture and leadership. It focused mostly on quantitative analyses of data from 61 countries. This volume focuses on qualitative data from 25 of those countries. Based on focus group responses, in-depth ethnographic interviews, conceptions of outstanding leadership found in the media, participant observations and unobtrusive measurements from each of these countries, it provides rich data about conceptions of leadership that are universal (e.g., the leader is inspirational), and some are culture specific (e.g., invests in the future). The culture specific are emphasized more or less in different countries and cultural regions (defined by location, language and religion). The volume will be extremely valuable to those who work or do business in one or more of the 25 countries discussed in the book" - Harry Triandis, Professor Emeritus of Psychology and Labor and Industrial Relations, University of Illinois, Champaign-Urbana

"The Globe project has demonstrated a balance of generality and richness, as well as a laudable attempt to address cross-level issues. The call for multi-method, multi-level research has been around for decades, but genuine responses to this call are rare. The GLOBE project reminds us of the different limitations of different conceptual and methodological orientations, and of the needs to be integrative and pluralistic in our research enterprises. The GLOBE project will go down in the history of management research as a hallmark for diversity, inclusiveness, richness and multilateralism". – Kwok Leung, City University of Hong Kong

"Globe study is the most comprehensive study of leadership and culture of the last decades, based on data collected from approximately 17,300 managers from 950 companies in 62 countries...This volume gives access to this remarkable study spanning several decades and, as such, it forms a reference work that every business school or university library, and all leadership cross cultural researchers should have on their shelves." -International Journal of Cross Cultural Management, August 2008

About the Author

Professor Robert J. House received his Ph.D. degree in Management from the Ohio State University. He went on to hold faculty appointments at Ohio State University, University of Michigan, City University of New York and the University of Toronto. In 1988 he was appointed the Joseph Frank Bernstein Professor Endowed Chair of Organization Studies at the Wharton School of the University of Pennsylvania. A prolific writer, he authored more than 130 journal articles, several of which have been reprinted in numerous anthologies. Among the multiple awards conferred, House received the award for Distinguished Scholarly Contribution to Management, the Eminent Leadership Scholar award, and the ILA Lifetime Achievement award, as well as many awards for outstanding publications. He also authored two papers, which are Scientific Citations Classics. House was the Principle Investigator and Founder of the Global Leadership and Organizational Behavior Effectiveness Research Program (GLOBE). Further, he founded a non-profit foundation to sustain the GLOBE Project beyond his tenure including a board of directors and a constitution. House was a Fellow of the Academy of Management, American Psychological Association, and Society for Industrial/Organizational Psychology. House's major research interests were varied but focused on relationships among power, personality, and leadership in contributing to organizational performance. The last two decades of his life focused on the implications of cross-cultural variation for effective leadership.

Prof. House passed away on November 1, 2011.

Users Review

From reader reviews:

Adria Jenkins:

This Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies (Organization and Management Series) book is not ordinary book, you have after that it the world is in your hands. The benefit you obtain by reading this book is usually information inside this publication incredible fresh, you will get data which is getting deeper you actually read a lot of information you will get. This kind of Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies (Organization and Management Series) without we comprehend teach the one who reading through it become critical in imagining and analyzing. Don't possibly be worry Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies (Organization and Management Series) can bring whenever you are and not make your carrier space or bookshelves' grow to be full because you can have it in the lovely laptop even cell phone. This Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies (Organization and Management Series) having good arrangement in word and layout, so you will not really feel uninterested in reading.

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