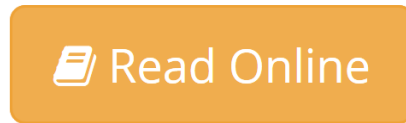


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About the Author

Anne-Wil is Research Professor and Research Development Advisor at ESCP Europe, London. Her research interests include international HRM, expatriate management, HQ-subsidary relationships, the role of language in international business, the international research process, and the quality & impact of academic research.

She has published or presented more than 160 books, book chapters, and academic papers about these topics in journals such as *Journal of International Business Studies*, *Management International Review*, *International Business Review*, *Journal of World Business*, *Journal of Organizational Behaviour*, *Human Resource Management*, *Organization Studies*, *Strategic Management Journal*, and *Academy of Management Learning & Education*.

Anne-Wil also has a keen interest in issues relating to journal quality and research performance metrics. In this context she is the editor of the Journal Quality List, the provider of Publish or Perish, a software program that retrieves and analyses academic citations, and the author of "*The Publish or Perish Book: Your guide to effective and responsible citation analysis*".

Professor Ashly Pinnington is the Dean of the Faculty of Business at the British University in Dubai and Professor of Human Resource Management. Professor Pinnington is also an Honorary Fellow at the Manchester Business School, The University of Manchester; and a Visiting Professor, Faculty of Economics, University of Ljubljana, Slovenia.

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